



**“DELIVERING THE EXTRAORDINARY”**

BOARD OF DIRECTORS  
East Shore Leadership Academy  
Regular Board Meeting Minutes  
1403 7th Street, Port Huron, MI 48060  
Monday, September 19, 2022 (11:30 a.m.) In-person

*“East Shore Leadership Academy, in pursuit of excellence, will develop future leaders through a strong academic foundation and the development of high moral character.”*

**Call to Order**

11:31 a.m.

**Pledge of Allegiance**

11:31 a.m.

**Roll Call of Board Members**

Martin Doorn, President – Present  
Margaret Swegles, Vice President/Treasurer – Present  
Michelle Fisher, Secretary – Present  
Patrick Patterson, Director – Present

**Recognition of other attendees**

Neil Hartman, Northern Michigan University  
Nancy Gardner, Bold Education Connections  
Deanna Hall, East Shore Leadership Academy  
John Romine, The Romine Group

**Opening remarks by the Board Chair**

Martin Doorn praised the entire team for working hard on increasing enrollment this school year.

**Approval of the Agenda**

Motion to approve the Regular Board Meeting Agenda, by Fisher, supported by Swegles.  
Doorn -Yes                      Patterson - Yes

**Call to the Public**

The meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy’s business and is not considered a public community meeting. Those that may wish to

address the Board on agenda items only may do so at this time by being recognized by the Board President. There will be a second Call to the Public near the end of the agenda where interested parties may address the Board on any items of their choice. Those that request to address the Board have a maximum of three minutes in which to speak.

No comments

### **Approval of Minutes**

Approval of the August 15, 2022, Regular Board Meeting Minutes by, Fisher, supported by Swegles.

Doorn – Yes

Patterson – Yes

### **MONTHLY REPORTS**

*Financial Report*- Peggy Swegles reported we are waiting for final numbers regarding the federal grants from 2021-22. Activity is normal for this time of the year. We will have a more accurate idea where we stand after count day. Everything looks good.

*Marketing Report* – Nancy Gardner communicated she has been advertising “The Athletic Factory” serving the students this year in an after-school program. “The Keel” wrote a positive article about the partnership. Nancy continually attends community events.

*Enrollment/Retention/Student Transferring and Incoming reports* – Deanna Hall reported there are 181 students enrolled at this time. The retention rate from the end of last school year to the beginning of this year is 86%.

*School-wide Goals* – Deanna Hall said a new goal will be set in October at the NMU workshop. In the meantime, the school will continue to use the current goals from 2021/2022.

*Academics/Intervention* – Deanna Hall communicated they are giving special attention to the lower grades as they realize these are the ones struggling the most after the last two years. She is recognizing there are many students with social, mental health, and trauma issues. Should the special education caseload numbers increase there may be a need to hire an additional full or part time teacher. She is also hoping to hire another Behavioral Support person to work alongside Megan Noel (Behavior Intervention). The staff have several “Leader in Me” activities planned and have started the “Rock Star Program.” This is a point system based on their attendance, completion of their schoolwork, and positive behavior. Some of the rewards are movie and popcorn, roller-skating, and bowling. Danielle Spradlin and Diana Turner have started a “Pep Squad” with the mission of boosting staff morale.

*Building Report* – Nancy Gardner reported the windows have been installed. There are a few square windows yet to be replaced around the gym. John Romine communicated he is waiting for quotes to possibly replace them with 3 options:

- 1) Glass block
- 2) Replace the glass with new glass
- 3) Replace glass and frame

Deanna Hall also reported a couple items that will be needed:

- 1) A phone/intercom will be needed once second set of doors are installed - Approx. cost \$3,500.

2) Additional electrical drops needed in each classroom and throughout the building was suggested by the fire inspector.

Nancy received the quote for the shades/blinds for the new windows for \$21,313.00. After a brief discussion, board voted to approve the funds to do this project. See “Action Items.”

*NMU Representative Report* – Neil Hartman presented:

- 1) Webinars NMU will be offering- if at least one board member is at all 5 meetings NMU will reward the school with \$2,000.
- 2) October 16-17 – School Leaders Workshop
- 3) December 7-8, 2022, MAPSA will be holding a symposium at the Troy Marriott. NMU will pay for three people to attend.
- 4) “Young Wildcat Scholars” program is returning in May 2023

### **OLD BUSINESS**

*ESSER III*- Nancy Gardner presented additions based off stakeholder input and school needs:

- 1) \$2,450 to be spent on Scholastic books for the vending machine.
- 2) \$2,700 to purchase another Smart board.
- 3) Add a Behavior Technician to support positive behavior
- 4) The board, after questions were answered and discussed, voted to approve the additions. (See Action Items below)

LEA Plan of Use (*ARP*) – Nancy Gardner presented the present plan. The plan will be updated and presented at the October board meeting.

Public Comments – None currently

*Strategic Enrollment Plan* – Nancy Gardner commented that the staff have put together an “elevator statement” and explanation of what the traditional values are of ESLA. Both the parent and staff engagement team have met and are working on their strategies for the year. Nancy also discussed Quentin Bishop’s report related to marketing.

*BEC Evaluation* – Completed

### **NEW BUSINESS**

None

### **COMMUNICATIONS TO THE BOARD**

*Recognition:*

Congratulations to the entire team who worked on the enrollment plan.

*Announcements:*

The next Board of Director’s Regular Board Meeting will be held at 11:30 a.m. on Monday, October 17, 2022.

### **Final call to the public**

Interested parties may address the Board on any items of their choice. Those that wish to request the Board have a maximum of three minutes in which to speak. No comments currently

**Action Items**

Motion to receive the August 2022 Financial Reports for review as presented by, Swegles, supported by Patterson

Doorn – Yes                      Fisher-Yes

Motion to approve the \$21,313.00 to purchase shades/blinds, made by Swegles, supported by Patterson.

Doorn – Yes                      Fisher – Yes

Motion to accept the additions to ESSER III Funds disbursement by, Swegles, supported by Fisher.

Doorn – Yes                      Patterson – Yes

**Adjourned**

Meeting adjourned at 1:06 p.m.

Respectfully submitted: Michelle Fisher, Secretary

*These meetings of the Board of Directors are in public for the purpose of conducting the school's business and are not to be considered a public community meeting. There is a time for public participation during each meeting as indicated in the agenda.*

*Upon request to the academy office, the academy shall make reasonable accommodations for a person with a disability to be able to participate in this meeting.*

Certification:

East Shore Leadership Academy Board of Directors duly adopted the above minutes at a properly noticed open meeting held on October 17, 2022, at which a quorum was present.

Board Secretary/Board Designee: \_\_\_\_\_ Approved, October 17, 2022